

Blackhawk Area Council

Boy Scouts of America

**TO: Committee Chairman
Pack Committee
Cubmaster**

**FROM: Bob Menard
Council Vice President of Membership**

**RE: Join Scouting Night
Fall Membership Recruiting**

I am excited about our 2007 Fall Membership Recruiting Campaign. We have held meetings since April with Cubmasters, Den Leaders, Committee Chairmen, Webelos Leaders, Pack Committee Members, District Leaders and Council Leaders to develop our fall recruiting plan. The most important ingredient brought up at these meetings for our success is you and your unit's participation.

New membership is the life blood of your Pack! With it your pack will continue to grow, building family understanding and developing boys of good character. Without it your Pack will wither away and die.

This Join Scouting Kit has been designed to support your pack's Join Scouting Night. It contains your job descriptions, rally check list, Join Scouting Night Agenda, and much more. It is a tool for your success.

To aid in planning your Join Scouting Night, your district will be holding training meetings to help your pack prepare. Please choose these people:

- 1) The person responsible for your Join Scouting Night
- 2) Your Tiger Cub Coach. These people need no prior training - although it doesn't hurt - just send two enthusiastic people!

School Night for Scouting

What to Do

Attend Join Scouting Night Rally Team Training.

- Learn how to recruit boys AND adults.
- Pick up needed materials and get ideas for your rally.

Prepare for your School Night Rally.

- Using the material from this training, plan your rally.
- Select an enthusiastic rally team.
- Use your resources! Ask chartered organization representative, district executive, unit commissioner, den chiefs, or former pack leaders to help you.
- Plan for a back-up rally in case of bad weather or other emergencies.

Promote School Night Rally.

- Confirm your rally date, time, and location with school principal.
- Advertise School Night Rally at school and local community.
- Council flyers are sent directly to school for distribution to boys.
- Conduct boy talks!

Conduct School Night Rally.

- Play THE NEWSPAPER GAME!
- Collect boy applications and money.
- Discuss potential leadership with your rally team after the rally.

School Night Rally follow up.

- Hold Parents Orientation meeting one week after school rally to recruit ADULTS!
- At pack meeting location or neighborhood park or playground.
- Get testimonials from current pack Leaders.
- Present how leadership is supported (pack meetings, pack trainer, basic training, Cub Scout roundtable, Pow Wow, etc).
- Complete reference checks and applications for adult leaders.
- Hold second rally if the first did not meet your recruiting expectations.

Turn-In paperwork and money.

- See Paperwork Instructions and turn-in location, dates, and times.

Enjoy your revitalized Cub Pack!

- Be sure new boys and adult leaders join in your fun!
- Send adult leaders to training (Fast Start, Basic, Youth Protection, Roundtable).

What does the Pack need to do for Tiger Cubs?



The Pack Committee and Cubmaster need to appoint a Tiger Cub Coach.

Tiger Cub Coach is responsible for the following:

- June 15-July 15 Become familiar with the Tiger Cub Materials
- July 15 - 30 Attend the District Join Scouting Night Training Session.
- August 1-29 Promote Join Scouting Night in school, community, religious institutions, etc. by conducting Boy Talk Visits.
Work with Professional Staff to coordinate use of Tiger Cub Costume.
- August 30 Preside at the separate Tiger Cub Organization meeting during Join Scouting Night. Have parents fill out attendance rosters.
- August 30 Register Tiger Cub Dens during Join Scouting Night and turn in completed registrations, attendance rosters and monies to Scouting Night Coordinator.
- September 1-October 1 Follow-up on Tiger Cub Dens to select Tiger Cub Den Coordinator and conduct first Tiger Cub Den Meeting.
- October Participate in the District Fun Days and Council Popcorn Sale.
- Phone calls will be made to Tiger Dens across the council to ensure they are off to a great start and all members are registered.
Contact your District Membership Chairman for time and place.



CLASSROOM TALKS

What is a Classroom Talk?

The Classroom Talk is a one-to-five minute presentation to Tiger Cub, Cub Scout or Webelos Scout-age boys, in order to tell them about the Cub Scout recruiting night. It is held during the school day.

Classroom Talk Essentials:

Classroom Talks are best conducted from one classroom to another. In other words, it is better for you to move from classroom to classroom than to have a mass of boys come to you. If you must have an assembly, separate the grades as much as possible.

Take along a supply of:

Flyers Wrist Bands Stickers Patches Pinewood Derby Cars

It is best to conduct the Classroom Talk on the day of, and three days prior to, the Join Scouting Night.

Steps in Conducting the Boy Talk:

1. Call the school principal at least 7 days prior to the day you want to conduct the Boy Talk.
Ask him/her to allow you to go from classroom to classroom.
2. Wear your uniform and bring someone to wear a Tiger Cub Suit.
3. Stop at the school office and introduce yourself to the secretary and principal about 15 minutes prior to the time you have scheduled.
4. Introduce yourself to the teacher and say that you are there to talk to the boys about Scouting, but the girls are welcome to listen.
5. The actual presentation to the boys should include:
 - a. A brief description about the fun activities in Cub Scouting
 - b. The importance of coming to the recruiting night with parents.
 - c. Use a gimmick to get the flyers home, such as having the boys put them in their sock or book bag.
 - d. Finish with a reminder of where and when the recruiting night is.
Ask the boys to repeat the information.
 - e. Leave an extra flyer with each classroom teacher.
 - f. Stop at the office on the way out and leave extra flyers with the school secretary.

JOIN SCOUTING NIGHT CHECK LIST

BEFORE YOU LEAVE HOME:

Contact **District Headquarters**; Phone Number
Prepare your **pre-opening activity** (at least one week prior to JSN)
Wear your **uniform**
Review **agenda** and **practice** your presentation
Take a pocket **calculator**
Take 20-30 **pens and/or pencils**
Take some **change**, both bills and coins in a cash box
WRITE ONE CHECK FOR REGISTRATION AND BOYS' LIFE
Take **masking tape**
Cub Scout, Boy Scout and Leader Applications
Pack Calendars and other important information

WHEN YOU ARRIVE AT THE SCHOOL - 6:30 P.M.

- Organize your materials and set up room properly
- Check with School Team Members (including Unit Leaders) on their part of the program
- Post your pack organizational chart
- Assist Pack and Troop Unit Leaders with their displays
- Organize your pre-opening activity
- Station a School Team Member at the door to distribute attendance rosters and welcome families to Join Scouting Night.
- Keep boys and parents in assigned room
- Boys and parents should sit together by grade and/or neighborhood

THE GENERAL PRESENTATION

Begin promptly at 7:00 p.m.
Present opening ceremony by Pack or Troop (optional)
Introduce yourself and welcome everyone on behalf of Blackhawk Area Council, Boy Scouts of America
Introduce other School Night Team Members and Unit Leaders
Follow Join Scouting Night Agenda carefully
Have an Activity for new boys to participate in.(games lead by older Boy Scout)

Be sure to turn in all applications, monies, and attendance rosters at your District Report Meeting headquarters

**HOW TO ORGANIZE AND REGISTER
CUB SCOUT PACK AND BOY SCOUT TROOP GUIDELINES**

7:15-8:00 P.M. Assigned to_____

"Circle Up" by prospective Dens/Patrols

- A. 6 to 8 boys per circle (Den/Patrol)
- 1. Identify returning leaders; limit returning Den Leaders to eight boys
- B. Divide geographically, by neighborhood, or by grade
- C. Sit in circle, facing each other, boys and parents side by side
- D. Tiger Cubs (1st grade) will be in separate circle
- E. Webelos (4th and 5th grade) should be in separate circle
- F. Boy Scouts will be in separate circle

Appoint **temporary chairman** for each group (except Tiger Cubs)

- A. Chairman's job is to obtain a Den Leader, Assistant Den Leader, Committee Members, Assistant Scoutmaster and parent helpers from the group in circle.
- B. Tiger Cub Coach shares den roster and calendar of shared leadership.

Explain **leader "needs"** from organization sheet

- A. Explain leadership positions and what is expected from job description sheet
- B. Review training date sheet

Turn groups over to temporary Chairman

- A. Tell Chairman to raise hand when leadership is secured
- B. Bring adult registration applications when leadership is chosen
- C. **Walk away and leave them alone**

When Pack/Troop level leadership is needed

- A. Cubmaster, Assistant Cubmaster and/or Committee Chairman
- B. Meet with returning leaders and recruit as needed

Supply registration application forms as needed to each group

- A. Have parents fill out boys' applications, including medical information on back
- B. Explain fees and encourage *Boys' Life* subscriptions
- C. Fees are to be turned in to new Den Leader
- D. Front cover of application goes to parent and boy
- E. Den Leader or Cubmaster keeps last copy of boy's application
- F. All new leaders complete adult applications

New leaders recruited

- A. Ask new leaders to remain with you
- B. Dismiss other parents and boys
- C. With new leaders
 - 1. Give each a training date sheet and encourage to attend
 - 2. Tell date and place of New Pack/Troop Leaders Meeting
 - 3. Collect all fees and applications (Place in envelope with attendance rosters and
turn in at **District Report Meeting**)

THINGS TO REMEMBER:

- 1. Don't talk too much.
- 2. Parents and boys should be divided into groups within 15 minutes.
- 3. Don't let Den Leaders explain their jobs - you get all problems and no successes.

New leaders will learn essentials of their job at training.

LEADERS' RESPONSIBILITIES

COMMITTEE CHAIRMAN

Conducts monthly Pack Committee Meeting to help plan program. Ensures that adequate support to run program is given to Cubmasters and Den Leaders by Committee Members. Helps recruit additional leaders as needed. Attends training.

COMMITTEE MEMBER

Provides support by taking care of records, finances, advancement, activities, membership, etc. Attends monthly Pack Committee Meeting to help plan program. Attends training.

CUBMASTER

Conducts monthly Pack Meeting. Aids Den Leaders by coordinating monthly program for all leaders. Attends monthly Pack Leaders' Meeting. Attends training. Has one or more assistants.

DEN LEADER

Meets weekly for one hour with Den of 6-8 boys. Den Meeting is held in Den Leader's home, church or other suitable place. Den Leader determines time, day and location of Den Meeting that is most convenient for him/her. Attends monthly Pack Leaders' Meeting. Attends training. Has one or more assistants and parent helpers.

WEBELOS DEN LEADER

Same as Den Leader except works with older Cub Scouts and encourages periodic parent/son overnight campouts. (Parents or other adults must attend campouts, with few exceptions.) Attends monthly Pack Leaders' Meeting. Attends training. Has one or more assistants and parent helpers.

PARENT HELPERS

Assists pack and/or Den with specific projects as needed by the leaders.

School Night for Scouting

Getting the Paperwork Right

During your School Rally:

1. For each youth application, be sure it contains all the required information.
 - Boy's complete name, address, birthday, and grade. Social Security # if known.
 - Your pack number.
 - Tiger Cubs must have adult partner's name, birthday and Social Security #.
 - Parent's signature and phone number.
 - **IF THE PARENT HAS AN EMAIL ADDRESS, PLEASE PUT THAT INFORMATION ON THE YOUTH FORM. THE COUNCIL NEEDS THIS INFORMATION TO EMAIL THE COUNCIL NEWSLETTER TO PARENTS. THIS GREATLY REDUCES COMMUNICATIONS OPERATING COST.**
 - Cubmaster signature (to speed up the process, Cubmaster can pre-sign applications).
 - **DO NOT** complete or turn-in the Class 1 Personal Health History on the back (we need only the Local Council copy). NOTE: The pack is responsible for obtaining and maintaining Health and Medical Records for its members. Also, boys do not need physical exams to join Cub Scouting.
2. Fill in prorated fees at bottom of application. If in doubt about the fees, leave it blank.
3. Sort youth applications into the 4 categories listed on the front of your Youth Rally Leader's Report Envelope. Tiger Cubs, Cub Scouts (Wolves and Bears combined), Webelos Scouts, and Transfers. Count the number of applications you are turning in per category and record that number in PENCIL on the front of the envelope. Count the total number of Boy's Life subscriptions and record that number in PENCIL on the envelope as well.
4. Stop at this point and CALL the HOTLINE phone number with your totals!

NOTE: Be sure to call the HOTLINE number (even if you're not yet finished) so that we'll know how you're doing. If we haven't heard from your pack, we'll call you!

HOT LINE

For your School Night Rallies
call

_____ - _____ - _____

School Night for Scouting 2007

After your School Rally:

5. For youth applications, in PENCIL and on the front of your Youth Rally Leader's Report Envelope, fill in your prorated registration fees and *Boys' Life* fees (based on the number of months until your pack recharterers). Multiply the number of applications in each category by the prorated fees and record these subtotals.
6. Put your applications (still sorted as in #3 above) inside your Youth Rally Leader's Report Envelope, along with the back copy of all of your Rally Attendance sheets.
7. Bring your stuffed envelope and a BLANK check (we suggest you bring 2 blank checks... just in case) and go to the District Turn-In location!
8. On your arrival, hand your Youth Rally Leader's Report Envelope to the Turn-In team member. Your applications, counts, and subtotals will all be double-checked. Your questions will be answered. If you have done everything as instructed, it will only take a few minutes for the Turn-In team to review your paperwork and let you know how much is the "grand total" of fees due. You write your check payable to "Blackhawk Area Council" for the amount required. And you're done with paperwork.

Thank you for a great job done!

After your Parents Orientation Meeting:

1. For each adult application, ask the prospective leader to complete it and sign it.
 - Be sure that Item 5 References contains names and phone numbers.
 - The pack committee chairman collects all copies of this application.
2. Then committee chairman and chartered organization representative...
 - Review the application,
 - Conduct reference checks (see 2007 Cub Scout Pack Rally),
 - Approve the application, and
 - Put applications and prorated fees inside your Adult Rally Leader's Report Envelope.
3. Bring your stuffed envelope and a BLANK check to the District Turn-In location.
4. Turn-In Adult Application and money per Step 8 above. If after deadline, turn-in applications and money at the downtown Scout Office.

GLOSSARY

CHARTERED PARTNER - An organization who wishes to use the Scouting program to serve the youth in their organization.

PACK - A group of dens that meet together once a month. The pack is composed of dens and parents of the boys who are members of those dens.

DEN - A group of 4-8 boys, organized by grade, and supervised by a den leader.

CUBMASTER - The adult program leader of the pack.

DEN LEADER - An adult who accepts the responsibility of guiding a den along the trail of Cub Scouting.

WEBELOS DEN LEADER - The person who guides a den of 4th and 5th grade Webelos Scouts.

PACK COMMITTEE MEMBER - A parent who serves on the pack committee.

DEN CHIEF - A Boy Scout appointed by his Scoutmaster to help the den leader with the den operations. Cubmaster should contact a Scoutmaster for assistance in securing a den chief.

DENNER - A Cub Scout assigned to assist the den leader for a set of den meetings.

TIGER CUB - The rank earned by 1st grade Cub Scouts.

BOBCAT - The first rank earned by all boys, regardless of age.

WOLF - The rank earned by 2nd grade Cub Scouts.

BEAR - The rank earned by 3rd grade Cub Scouts.

WEBELOS - The rank earned by boys in the 4th and 5th grades.

WEBELOS ACTIVITY BADGE - An award for completion of the requirements in one of the 20 Webelos Scout activity areas.

ACHIEVEMENTS - The required activities for earning the Wolf or Bear badges.

ELECTIVES - The optional activities used by Wolf and Bear Cub Scouts to earn Arrow Points or Tiger Cubs to earn Tiger Tracks.

ARROW OF LIGHT - The highest Cub Scout award. It may be earned by Webelos Scouts.

DUES - The money that the Cub Scout brings each week to his den leader. It pays for designated items, such as craft items at den meetings.

THEME ACTIVITIES - All activities in Cub Scouting that relate to the monthly program, or theme of the month.... skits, songs, crafts, games, etc.

SO YOU'RE A NEW CUBMASTER

I SIGNED UP... WHAT'S NEXT ??

Now that you have registered as a Cubmaster, you will receive *Scouting* magazine, which includes *Cub Scout Program Helps* and other information to assist you as a leader. Ask your unit commissioner to furnish you a copy of the current *Cub Scout Program Helps* to use until your subscription begins. You should do these steps:

1. Complete Fast Start training for Cubmasters. Your pack leadership will facilitate this video- based training, or you can complete the training via the Internet (www.blackhawkscouting.org follow the "Training" links).
2. Obtain (or borrow temporarily) the *Cub Scout Leader Book* and begin reading it. This book describes your role as Cubmaster and will give information on the following steps.
3. Get acquainted with the other leaders in your pack. You will need their assistance in carrying out a successful pack program. You will be working closely with the pack committee chairman and pack trainer.
4. Get acquainted with your unit commissioner. The commissioner is a friend to your pack and will be glad to answer questions and help in other ways to make your pack program successful. (See *Cub Scout Leader Book*.)
5. Get acquainted with your district Scout executive. This professional Scouter is employed by the council to serve all Scouting units in your district, and will do everything possible to help you be successful.
6. With the help of the pack committee, pack trainer, and *Cub Scout Program Helps*, plan your first pack meeting. Include the plans made at the last pack annual planning conference. Your key to success is "KISMIF" (keep it simple, make it fun).
7. Attend the monthly district Cub Scout leaders' roundtable. You will receive many good program ideas on the monthly theme and continuing help on pack administration. You will get acquainted with Cubmasters from other packs who will share ideas and experiences with you. Your unit commissioner or district Scout executive can tell you when and where the roundtable meets.
8. Attend Cub Scout leader basic training as soon as possible. There are two components to this training – New Leader Essentials, which is attended by leaders in all program areas, and Cubmaster Leader Specific Training, a specialized session to help you successfully plan a successful pack program. These will give you the foundation you need to become a successful leader.

Every boy deserves trained and qualified leaders.

Your unit commissioner or district Scout executive can give you information about training.

9. Obtain and begin wearing the Cub Scout leader uniform as soon as possible. It is attractive, comfortable, and suitable for all Cub Scout meetings and activities. Wearing the uniform properly is important in setting a good example for the boys. Your unit commissioner or district Scout executive can tell you where to obtain the uniform and insignia.
10. As soon as possible, establish a working relationship with a neighborhood Boy Scout troop and Scoutmaster. You will need their help in obtaining den chiefs (older Boy Scout helpers), and graduating Webelos Scouts into Boy Scouts. Don't hesitate to ask for help. There are many people who want to help you provide the finest possible Cub Scout experience for the boys in your pack. By the time you have completed these steps, you will be well on your way to becoming a successful Cubmaster.

YOU, THE CUBMASTER

You were selected as Cubmaster and approved by the pack committee because of your interest in boys. It is your pack responsibility to coordinate the efforts of all the leaders in the pack so that the Cub Scout program works the way it should. By making the commitment to serve as Cubmaster, you have accepted the following responsibilities:

- Conduct the pack program according to the policies of the Boy Scouts of America.
- Plan and help carry out the Cub Scout program in the pack. This includes conducting regular monthly pack meetings.
- Know about the Cub Scout literature including *Boys' Life*, *Scouting* magazine, *Cub Scout Program Helps*, and the *Webelos Leader Guide*.
- See that the pack program, leaders, and Cub Scouts reflect positively the interests and objectives of the chartered organization and the Boy Scouts of America. • Work with the pack committee on:

- (1) program ideas, (2) selecting adult leaders, and (3) establishing a pack budget plan.
- Guide and support den leaders. See that they receive the required training for their positions.
 - Help organize Webelos den(s) and encourage graduation into a Boy Scout troop.
 - Maintain a good relationship with families; seek their support and include them in activities.
 - See that Tiger Cubs, Cub Scouts, and Webelos Scouts receive a quality, year-round program that is filled with fun and activities and qualifies the dens and pack for the National Summertime Pack Award.
 - Guide Cub Scouts in goodwill and conservation projects.
 - See that the responsibilities specified for the assistant Cubmaster are carried out.
 - Assist the pack committee chairman in conducting the annual program planning conference and monthly pack leader's meeting.
 - Take part in charter review and the annual charter presentation ceremony. Your unit commissioner will be glad to explain any of these responsibilities that you do not understand.

PACK MEETING

Pack meetings are usually held in the location of the chartered organization, once a month, in the evening. The meeting day and time is set by the pack committee. It should be at the same time and place each month to prevent confusion. Pack meetings are led by the Cubmaster and last approximately an hour and a quarter. All dens and their families attend the pack meeting. The pack meeting program includes the following:

1. **The Gathering Period.** Families are welcomed as they arrive. They view den displays and participate in a pre-opening activity such as a game or stunt.
2. **Main Part of the Meeting.** Dens sit together. One den usually leads the opening ceremony that can be a pledge to the flag, or song, or other activity in which everyone takes part. There are games, den stunts or skits, demonstrations, recognition ceremonies, and songs, with families participating.
3. **Closing.** Announcements and reminders, and a closing ceremony which is short and inspirational. The Cubmaster ensures that in each month of the year there is a pack meeting (or special pack activity) which is enjoyed by Cub Scout families and provides an opportunity for recognition. Some of the other pack activities that are common to most packs are: blue and gold banquet, pinewood derby, space derby, physical fitness competition, and bicycle safety program. Your unit commissioner can give you information about these activities.

WHAT DO YOU INVEST IN CUB SCOUTING?

- One evening each month for the pack meeting.
- One evening each month for the pack leaders' planning meeting.
- One evening each month for Cub Scout leader's roundtable.
- Cub Scout leader basic training.
- Cost of Cub Scout leader uniform.
- The registration fee. This is a small investment compared to the dividends you will receive. And of course, the more you invest, the more you can expect to receive in return.

WHAT DO YOU RECEIVE IN RETURN?

- An evening each month of fun and fellowship with pack families, sharing their pride in their son's accomplishments.
- The privilege of helping to enrich and strengthen families.
- An opportunity to share your ideas with other adults and put your talents into action at pack meetings.
- A growing admiration for boys, and their growing respect for you as their leader and friend.
- A chance to help boys learn good citizenship and help shape them into men with strength of character who are sensitive to the needs of others.
- The opportunity to make a difference in the lives of boys as they grow strong in mind and body.
- A code to live by which will set a worthwhile example for both boys and adults as you do your duty to God and our country.
- The satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a part of its organization by wearing the uniform which is a visible means of showing that you believe in and stand up for its ideals and objectives.
- And many other dividends that will enrich your life as you dedicate your time, talent, and enthusiasm to Cub Scouting.

SO YOU'RE A NEW DEN LEADER

I SIGNED UP... WHAT'S NEXT?? Now that you have registered as a Cub Scout den leader, you will receive *Scouting* magazine, which includes *Cub Scout Program Helps* and other information to assist you as a leader. Ask your Cubmaster to furnish you a copy of the current *Cub Scout Program Helps* to use until your subscription begins. You should do these steps:

1. Complete Fast Start training for Cub Scout den leaders. Your pack leadership will facilitate this video/CD-ROM based training, or you can complete the training via the Internet (www.blackhawkscouting.org, follow the "Training" links).
2. Obtain (or borrow temporarily) the *Cub Scout Leader Book* and begin reading it. This book describes your role as a den leader and will give more information on the following steps.
3. Get acquainted with your Cubmaster and pack trainer. These leaders will see that you have the information and material you need to get started off on the right foot.
4. With the help of the pack trainer, assistant den leader, den chief (an older Boy Scout or Venturing helper), and *Cub Scout Program Helps*, plan your first month's den meetings. The key to success is "KISMIF" (keep it simple, make it fun).
5. Get acquainted with the families of the boys in your den. Hold a family orientation meeting. A recommended agenda is included in the *Cub Scout Leader Book*. You will be needing the families' help, so get to know them early.
6. Get acquainted with the boys in your den. Establish a den code of conduct so they will know what you expect of them. See the *Cub Scout Leader Book* for details.
7. Ask your Cubmaster to help secure a den chief, and give him meaningful responsibilities.
8. Obtain and begin wearing the Cub Scout leader uniform as soon as possible. It is attractive, comfortable, and suitable for all Cub Scout meetings and activities. Wearing the uniform properly is important in setting a good example for the boys. Your pack trainer or Cubmaster can tell you where to obtain the uniform and insignia.
9. Attend the monthly planning meetings held by your pack. This meeting is led by the pack committee chairman and Cubmaster, and it is where pack plans are made.
10. Attend the monthly district Cub Scout leaders' roundtable. You will receive many good program ideas on the monthly theme, and get acquainted with leaders from other packs who will share ideas and experiences with you. Your Cubmaster or pack trainer can tell you when and where the roundtable meets.
11. Attend Cub Scout leader basic training as soon as possible. There are two components to this training – New Leader Essentials, which is attended by leaders in all program areas, and Den Leader Specific Training, a specialized session to help you successfully plan a fun and exciting den program. These will give you the foundation you need to become an effective leader. Every boy deserves trained and qualified leaders. Your Cubmaster or pack trainer can give you information about training. Don't hesitate to ask for help. There are many people who want to help you provide the finest possible Cub Scout experience for the boys in your den. (*See the Welcome to Cub Scout Sheet for more contact information.*) By the time you have completed these steps, you will be well on your way to becoming a successful den leader.

YOU, THE DEN LEADER

You were selected as a den leader and approved by the pack committee because of your interest in boys. By making the commitment to serve as a den leader, you have accepted the following responsibilities:

- Give leadership to carrying out the pack program in the den.
- Lead the den in its participation at the monthly pack meeting.
- Work in harmony with the other den and pack leaders.
- Cooperate with the Cubmaster and pack committee in recruiting new boys.
- Help orient the den chief and guide him to work with the Cub Scouts.
- Use *Scouting* and *Boys' Life* magazines, *Cub Scout Program Helps*, and other Cub Scout literature as sources of program ideas.
- Collect dues and turn them in to the pack secretary/treasurer.
- Encourage boys to earn the advancement awards. Keep accurate records, and see that they receive recognition for their achievement.
- Establish good working relationships with den families, utilizing their talents.

- Take part in the annual pack planning conference and the monthly pack leaders' planning meetings.
- Follow the policies of the Boy Scouts of America. Your pack trainer or Cubmaster will be glad to explain any of these responsibilities that you do not understand. All leaders bring to Cub Scouting their own talents and skills, their own backgrounds and interests. Your key to becoming an effective leader is to use your own abilities and interests, along with what you learn about Cub Scouting to plan and conduct the best possible program for the boys. What happens in the life of each boy during his formative years will determine to a great extent the kind of man he will become. What a tremendous opportunity and challenge for you, the den leader

THE CUB SCOUT DEN MEETING

Den meetings are usually held in the afternoon, after school, or in the evening, once each week, in a home, church, or school. The meeting day and time is set by the den leader. It should be at the same time and place each week to prevent confusion. Den meetings last approximately one hour. Leadership responsibilities are shared by the den leader, assistant den leader, den chief, and denner (a selected member of your den). The den meeting program includes the following:

1. **Before the Meeting.** The den leader, assistant den leader, and den chief make final preparations while the denner helps set up the meetings place.
2. **While Cub Scouts Gather.** The den chief or denner could teach a stunt, trick or game as the boys arrive, while the den leader and assistant den leader collect dues, and check achievements and electives.
3. **Opening.** Have a simple opening ceremony such as a song, yell, pledge to the flag, or uniform inspection.
4. **Business Items.** Den activities and plans are discussed. Announcements are made. Refreshments may be served at this time.
5. **Activities.** Games, tricks, handicrafts, or other activities related to the monthly theme. Preparation for the den's part in the pack meeting.
6. **Closing.** Reminders, den leaders' closing thought, brief inspirational closing ceremony.
7. **After the Meeting.** Den leader, assistant den leader, and den chiefs discuss plans for next week's meeting, while the denner puts the room back to order.

WHAT DO YOU INVEST IN CUB SCOUTING?

- One afternoon or evening each week for den meetings.
- One evening each month for the pack meeting.
- One evening each month for Cub Scout leaders' roundtable.
- One evening each month for a planning meeting with other pack leaders.
- Time spent in research and planning each month on such interesting subjects as Native Americans, Knights, Circus, or whatever the monthly theme might be.
- Cub Scout leader basic training.
- Cost of the Cub Scout leader uniform.
- The registration fee. This is a small investment compared to the dividends you will receive. And of course, the more you invest, the more you can expect to receive in return.

WHAT DO YOU RECEIVE IN RETURN?

- One lively, never-dull afternoon or evening each week when you have the good fortune to view the world through the eyes of boys.
- An evening each month of fun and fellowship with pack families, sharing their pride in their sons' accomplishments.
- The privilege of helping to enrich and strengthen families.
- A sense of pride as you watch the Cub Scouts receive recognition for their accomplishments.
- An opportunity to share your ideas and experiences with other adults who share your interest and concern for boys.
- A chance to read about subjects that you haven't taken time for in years, and the opportunity to put your ideas into action at den meetings.
- The privilege of getting to know boys in your neighborhood a little better and watching them all grow strong in mind and body.
- The opportunity to help boys learn good citizenship and to help shape them into men who have strength of character and are sensitive to the needs of others.
- A knowledge that all boys are alike in many ways, and yet each one is a very special, unique individual.
- A chance to help stimulate boys' imaginations and to help them learn to "do their best."
- The satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a part of this organization by wearing the uniform which is a visible means of showing you believe in and stand up for its ideals and objectives.
- And many other dividends that will enrich your life as you dedicate your time, talent, and enthusiasm to Cub Scouting.

SO YOU'RE A NEW PACK COMMITTEE MEMBER

I SIGNED UP... WHAT'S NEXT?? Now that you have registered as a pack committee member, you will receive *Scouting* magazine, which contains helpful information to assist you as a leader.

You should do these steps:

1. Complete Fast Start training for Cub Scout pack committee members. Your pack leadership will facilitate this CD-ROM based training, or you can complete the training via the Internet (www.blackhawkscouting.org, follow the "Training" links).
2. Obtain (or borrow temporarily) the *Cub Scout Leader Book* and begin reading it. This book describes the role of the pack committee and will give more information on the following steps.
3. Get acquainted with the other leaders in your pack. All leaders need to work together for a successful pack program.
4. Attend the monthly pack leaders' planning meeting. This meeting is led by the pack committee chairman and Cubmaster, and it is where pack plans are made.
5. Attend the monthly district Cub Scout leader roundtable. You will receive continuing help on pack management and will get acquainted with leaders from other packs who will share ideas and experiences with you.
6. Attend Cub Scout leader basic training sessions as soon as possible. There are two components to this training – New Leader Essentials, which is attended by leaders in all program areas, and Pack Committee Leader Specific Training, a specialized session to help you successfully plan a successful pack program. These will give you the foundation you need to become an effective leader. Every boy deserves trained and qualified leaders.
7. Obtain and begin wearing the Cub Scout leader uniform as soon as possible. It is attractive, comfortable, and suitable for all Cub Scout meetings and activities. Wearing the uniform properly is important in setting a good example for the boys.
8. If you are pack committee chairman, get to know the chartered organization representative, and keep this key person informed of the needs of the pack.
9. If you are pack committee chairman, get acquainted with your unit commissioner. The commissioner is a friend to your pack and will be glad to answer questions and help in other ways.
10. If you are pack committee chairman, get to know your district Scout executive. This professional Scouter is employed by your council to serve all Scouting units in your district, and will do everything possible to help you be successful.
11. If you are pack committee chairman, begin to develop a close working relationship with the Cubmaster. The two of you will be working as a team to make the pack program successful. Don't hesitate to ask for help. There are many people who want to help you provide the finest possible Cub Scout experience for the boys in your den. (*See the Welcome to Cub Scout sheet for more contact information.*) By the time you have completed these steps, you will be well on your way to becoming a successful pack leader.

THE PACK COMMITTEE

You were selected as a member of the pack committee because of your interest in and concern for boys. Regardless of the size of your pack committee, certain jobs must be performed if Cub Scouts are to receive the type of fun-filled and meaningful program to which they are entitled. By making the commitment to serve as a leader, you share the following responsibilities with other members of the pack committee:

- Recruit the best person available for Cubmaster and one or more assistant Cubmasters.
- Provide adequate and safe facilities for pack meetings.
- See that a year-round pack program is conducted according to the policies of the Boy Scouts of America.
- See that the pack program, leaders, and Cub Scouts reflect positively the interests and objectives of the chartered organization and the Boy Scouts of America.
- Encourage all leaders and boys to have and properly use the uniforms, badges, and insignia.
- Establish a good relationship with neighborhood Boy Scout troops. Try to graduate every Webelos Scout into a troop.
- Assist with the pack charter renewal, reregistering at least 50 percent of present members each year.
- Establish a sound financial program with a pack budget plan and adequate financial records.

- Stimulate the interest of families through proper programming.
- Work with the Cubmaster to make the pack program effective so that each boy advances the rank for his age. See that proper recognition is given promptly.
- Maintain an inventory of pack equipment.
- Work with the Cubmaster to conduct periodic training for families, including an annual pack adults' meeting.
- Recognize pack leaders periodically to show them that their efforts are appreciated.
- Maintain through the chartered organization representative and unit commissioner a close liaison with the district committee and its resources to help the organization and the pack.
- Conduct an annual survey of boys for systematic recruiting of new boys from within the organization. If you have any questions about the responsibilities of the pack committee chairman and members, your unit commissioner will be glad to explain these responsibilities to you.

WHAT DO YOU INVEST IN CUB SCOUTING?

- One evening each month for the pack meeting.
- One evening each month for the pack leaders' planning meeting.
- One evening each month for the Cub Scout leaders' roundtable.
- Cub Scout leader basic training sessions.
- Cost of the Cub Scout leader uniform.
- The registration fee. This is a small investment compared to the dividends you will receive. And of course, the more you invest, the more you can expect to receive in return.

WHAT DO YOU RECEIVE IN RETURN?

- An evening each month of fun and fellowship with pack families, sharing their pride in their sons' accomplishments.
- The privilege of helping to enrich and strengthen families.
- A chance to help boys learn good citizenship and to help shape them into men who have strength of character and are sensitive to the needs of others.
- The opportunity to help make a difference in the lives of boys as they grow strong in mind and body.
- A code to live by which will set a worthwhile example for both boys and adults.
- The satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a part of this organization by wearing the uniform which is a visible means of showing you believe in and stand up for its ideals and objectives.
- And many other dividends that will enrich your life as you dedicate your time, talent, and enthusiasm to Cub Scouting.

SO YOU'RE A NEW TIGER CUB DEN LEADER

Tiger Cubs is an exciting program of the Boy Scouts of America for first-grade boys (or those who are 7 years old) and their adult partners. The Tiger Cub program introduces this Tiger Cub team to the excitement of Cub Scouting as they “Search, Discover, and Share” together. The Tiger Cub program is designed to build stronger families through involvement in a simple, low cost program that is flexible and fun for the boys and the adults. A shared leadership component, where a den leader works with the boy and adult partner teams, gives everyone input into the operation of the activities.

TIGER CUB DEN LEADERSHIP

The success of a Tiger Cub den depends on active, enthusiastic families working alongside a knowledgeable, well-trained den leader. The Tiger Cub den leader plans and carries out a year-round program of activities for the Tiger Cub den and gives program continuity. Using the concept of shared leadership, the Tiger Cub den leader works with a different boy-adult partner team each month to plan two monthly den meetings, a Go See It outing, and the den’s part in the pack meeting. (Some teams may serve more than one month depending on den size.) Shared leadership is a key element of the Tiger Cub program because direct adult involvement is important for boys of this age. Through this sharing of leadership, each boy and adult partner is given an opportunity to lead. Shared leadership also brings a wealth of knowledge and variety to the program as each host team has something different to bring to the program. As a Tiger Cub den leader, you will provide experience and continuity throughout the program year.

LEADERSHIP TRAINING

Your pack leadership should offer you an opportunity to complete Fast Start training, a CD-ROM based training that will immediately orient you to the Tiger Cub program prior to your first meeting with your Tiger Cub den. As an option, you may prefer to take Fast Start by completing the Internet web-based training for your position (www.blackhawkscouting.org; follow the “Training” links). A member of your pack leadership team will contact you within two or three days to review the information and answer questions.

As soon as possible, you should plan to attend Cub Scout Leader Basic Training. Your pack leadership can provide you with dates and times of sessions in your district. There are two components to this training – New Leader Essentials, which is attended by leaders in all program areas, and Tiger Cub den leader specific training, a specialized session to help you successfully plan an exciting Tiger Cub den program.

TIGER CUB UNIFORMS

The uniform is an important part of the Tiger Cub program. It identifies the boys and adults with the program and gives them a sense of belonging to the den, the pack, and to the Boy Scouts of America. Most boys love wearing their Tiger Cub uniform. They should wear it to all den meetings, pack meetings, and special pack activities. The Tiger Cub uniform is the navy blue uniform worn shirt, along with the orange Tiger Cub neckerchief and slide. The official Tiger Cub cap and blue web belt with a Tiger Cub buckle are optional. Adult partners wear the orange activity T-shirt. The Tiger Cub den leader should wear the official Cub Scout leader uniform; the Tiger Cub cap and Tiger Cub den leader neckerchief are optional.

WHEN DO TIGER CUB DENS MEET?

To experience the fun, excitement, and other benefits of Scouting, Tiger Cubs and their adult partners attend four meetings each month.

- Twice a month they will meet at the host family’s home or place of choice for a den meeting.
- Once a month they will take a field trip or outing, which is called a “Go See It.”
- Once a month they will attend the Cub Scout pack meeting. Tiger Cub den meetings are held each week at a time that is convenient for the adult partners and appropriate for a Tiger Cub age boy. Each meeting should last no longer than one hour.

WHERE DO TIGER CUB DENS MEET?

The meeting place for the den meetings will vary depending on the resources of the host adult partner. If there is sufficient space in the home of the host team, this would be the ideal meeting place. Meetings could also be held in a backyard, park, or apartment building. Some dens meet at the sponsoring organization’s meeting place or local school.

8 STEPS FOR A GREAT TIGER CUB DEN MEETING

Tiger Cub den meetings are opportunities for Tiger Cubs and their adult partners to go somewhere or do something new. Den meetings are structured around the concept of “Search, Discover, Share.” The Tiger Cub den meeting plan in *Cub Scout Program Helps* uses the following pattern which divides the meeting into eight parts. Activities are planned around the Cub Scout monthly theme.

1. **BEFORE THE MEETING** - The den leader and the host adult partner take time to make preparations, to gather supplies, set out the U.S. flag and den flag, and to take care of any last-minute items before each boy and his adult

partner arrives.

2. **GATHERING** - Before the meeting begins, have a game, puzzle, or other activity to keep the Tiger Cubs busy until everyone has arrived.
3. **OPENING** - For the first few meetings, you might want to recite the Cub Scout motto or Cub Scout Promise in unison. Later in the year, vary the opening by using the Pledge of Allegiance, by singing a song, or by conducting your own ceremony.
4. **SHARING** - Let each boy tell about some of the activities he and his family have done together.
5. **DISCOVERING** - See something together. Do something together. You will find lots of theme-related suggestions in *Cub Scout Program Helps*. This den activity should occupy the greatest part of your meeting time. Make it active and fun for both the Tiger Cubs and their adult partners. They joined Tiger Cubs as a team; they should participate as a team.
6. **SEARCHING** - Plan for the monthly Go See It outing. The boys love getting out to see new things. This activity could fulfill one of the achievement requirements or one of the elective requirements, and/or it could relate to the monthly theme. Make sure everyone knows the time, date, and place of the next meeting.
7. **CLOSING** - This time is usually more serious and quiet. Some den leaders like to present a thought for the day, have the boys say the Cub Scout motto or the Cub Scout Promise together, and/or give everyone last-minute reminders about coming events. Leaders can also use this time to reinforce the core values of Scouting.
8. **AFTER THE MEETING** - The den leader and host adult partner review the events of this meeting and finalize plans for the next meeting and the coming pack meeting.

TIGER CUB ADVANCEMENT PLAN

- Tiger Cubs are presented the Tiger Cub immediate recognition emblem when they learn the first three requirements for the Bobcat badge – the Cub Scout motto, Cub Scout salute, and Cub Scout sign. When a Tiger Cub has accomplished these tasks, he should be awarded his Tiger Cub immediate recognition emblem at the next pack meeting. The emblem is worn buttoned to the right pocket of the uniform shirt.
- Tiger Cubs then complete the remaining requirements for the Bobcat badge, which will be presented at the next pack meeting.
- The *Tiger Cub Handbook* outlines achievements to be completed in five areas. In each of these five areas, the Tiger Cub will complete one family activity, one den activity, and one Go See It outing. As each of the fifteen achievements is completed, the boy is awarded an orange, white, or black bead during a simple den meeting ceremony. These beads go on the first three strands of the Tiger Cub immediate recognition emblem. When all fifteen achievements are completed, the boy has earned his Tiger Cub badge. The badge should be presented to the adult partner at the next pack meeting, who in turn presents the badge to his Tiger Cub. The Tiger Cub badge is sewn on the left pocket of the uniform shirt.
- After a boy has earned the Tiger Cub badge, he can earn Tiger Track beads by completing elective activities described in the *Tiger Cub Handbook*. When a boy completes ten electives, he has earned a Tiger Track bead which is to be placed on the fourth strand of the immediate recognition emblem. The Tiger Tracks are presented to the adult partners at the next pack meeting, who in turn present them to the boys.

RESOURCES Several resources are available to help the Tiger Cub den leader and the host adult partner plan the den meetings and the Go See It outing. The printed resources should be available through your pack library or may be purchased at your local Scout Shop.

- Cub Scout leader roundtable, a monthly supplemental training for Cub Scout leaders in your district, provides program ideas, policy guidelines, and information on events in your district and council. Check with your pack leaders for time and place of your district roundtable.
- Cub Scout Leader Pow Wow and University of Scouting are additional supplemental training opportunities that provide a wealth of age-appropriate program ideas for Tiger Cubs. In Blackhawk Area Council, Pow Wow is traditionally held in November.
- *Cub Scout Leader Book*, No. 33221, is a guide for all Cub Scout leaders. It contains the basic information needed to operate and support Cub Scouting, such as information on Cub Scout policies, leadership duties, program planning, and youth protection.
- *Cub Scout Program Helps*, No. 34304, provides den meeting outlines based on the monthly themes. The activities planned for the Tiger Cubs and their adult partners are designed to be age-appropriate for first-grade boys.
- *Cub Scout Leader How-To Book*, No. 33832, is a resource with program ideas for games, crafts, skits, and songs.
- Other BSA literature and helps are also available.

Check your pack library or your local Scout Shop for appropriate materials on songs, sports, ceremonies, academics, family programs, and outdoor opportunities that could be used with your den.

SO YOU'RE A NEW WEBELOS DEN LEADER

I SIGNED UP... WHAT'S NEXT ?? Now that you have registered as a Webelos den leader, you will receive

Scouting magazine, which contains helpful information to assist you as a leader. You should do these steps:

1. Complete Fast Start training for Webelos den leaders. Your pack leadership will facilitate this CD-ROM based training, or you can complete the training via the Internet (www.blackhawkscouting.org, follow the "Training" links).
2. Obtain (or borrow temporarily) the *Cub Scout Leader Book* and begin reading it. This book describes your role as a Webelos den leader and will give more information on the following steps.
3. Get acquainted with your Cubmaster and pack trainer who will see that you have the information and material you need to get started off on the right foot.
4. Obtain (or borrow temporarily) the *Webelos Leader Guide* and begin reading it. This book describes projects that may be used to complete requirements for Webelos activity badges.
5. With the help of the Cubmaster, assistant Webelos den leader, den chief (older Boy Scout or Venturing helper), and the *Webelos Leader Guide*, plan your first month's den meetings. The key to success is "KISMIF" (keep it simple, make it fun).
6. Get acquainted with the families of the boys in your den. Hold a family orientation meeting. A recommended agenda can be found in the *Cub Scout Leader Book*. You will be needing the families' help, so get to know them early.
7. Get acquainted with the boys in your den. Establish a den code of conduct so they will know what you expect of them.
8. Ask your Cubmaster to help secure a Webelos den chief, and give him meaningful responsibilities.
9. Obtain and begin wearing the Cub Scout leader uniform as soon as possible. It is attractive, comfortable, and suitable for all Cub Scout meetings and activities. Wearing the uniform properly is important in setting a good example for the boys. Your Cubmaster or pack trainer can tell you where to obtain the uniform and insignia.
10. Attend the monthly planning meetings held by your pack. This meeting is led by the pack committee chairman and Cubmaster, and it is where pack plans are made.
11. Attend the monthly district Cub Scout leaders' roundtable. You will receive many good program ideas and get acquainted with Webelos den leaders from other packs who will share ideas and experiences with you. Your Cubmaster or pack trainer can tell you when and where the roundtable meets.
12. Attend Cub Scout leader basic training as soon as possible. There are two components to this training – New Leader Essentials, which is attended by leaders in all program areas, and Webelos Den Leader Specific Training, a specialized session to help you successfully plan a fun and exciting den program. These will give you the foundation you need to become a successful leader. Every boy deserves trained and qualified leaders. Your Cubmaster or pack trainer can give you information about upcoming training sessions.
13. Don't hesitate to ask for help. There are many people who want to help you provide the finest possible Cub Scout experience for the boys in your den. By the time you have completed these steps, you will be well on your way to becoming a successful Webelos den leader.

YOU, THE WEBELOS DEN LEADER

You were selected as a Webelos den leader and approved by the pack committee because of your interest in boys.

By making the commitment to serve as a Webelos den leader, you have accepted the following responsibilities:

- Plan and carry out a year-round program of activities for the Webelos den to achieve the purposes of the Cub Scout program.
 - Lead the Webelos den in its participation at the monthly pack meetings.
 - Cooperate with the other pack leaders.
 - Have a plan for recruiting new boys.
 - Orient the Webelos den chief and guide him in working with the Webelos Scouts.
 - Use *Boys' Life*, *Scouting* magazine, and the *Webelos Leader Guide* as sources of ideas and information.
 - Collect dues and turn them in to the pack secretary/ treasurer.
 - Encourage boys to advance. Maintain accurate records, and see that Webelos Scouts are appropriately recognized for their achievement (see *Webelos Handbook*).
 - Instill Scouting's spirit and moral values through personal example, ceremonies, and meaningful activities such as goodwill and conservation projects.
 - Work with the pack committee to establish a good relationship with neighborhood Boy Scout troops.
- Try to graduate every Webelos Scout into a troop.
- Ask qualified persons, including adult family members of Webelos Scouts, to serve as activity badge counselors.
 - Encourage adult family members to help plan and carry out Webelos den overnight campouts and other outdoor activities.
 - Help the den earn the National Den Award.
 - Follow the policies of the Boy Scouts of America.

- Participate in the annual planning conference and the monthly pack leaders' meetings. Your Cubmaster or pack trainer will be glad to explain any of these responsibilities that you do not understand. All leaders bring to Cub Scouting their own talents and skills, their own backgrounds and interests. Your key to becoming an effective leader is to use your own abilities and interests, along with what you learn about Cub Scouting to plan and conduct the best possible program for the boys. What happens in the life of each boy during his formative years will determine to a great extent the kind of man he will become. What a tremendous opportunity and challenge for you, the Webelos den leader

THE WEBELOS DEN MEETING

Webelos den meetings are usually held in the evening or on weekends, once each week, in a home, church, or school. The meeting day and time is set by the Webelos den leader. It should be at the same time and place each week to prevent confusion. Den meetings last approximately one hour. Leadership responsibilities are shared by the Webelos den leader, assistant Webelos den leader, Webelos den chief, and denner (a selected member of your den). The Webelos den meeting program includes the following:

1. **Gathering.** An activity to keep those who arrive early busy until time for opening.
2. **Opening.** Simple opening ceremony, den business such as attendance, dues, den plans, and uniform inspection.
3. **Activity Badge Fun.** Instruction, practice, games, and contests related to the Webelos Scout skills.
4. **Preparation.** Making equipment and props for the den's part in pack meeting; getting ready for outdoor, goodwill, or other special activities.
5. **Closing.** Announcements, simple closing ceremony, and den meeting place cleanup.

WEBELOS OUTDOOR PROGRAM

Webelos dens, with the participation of adult family members, are encouraged to have overnight camping experiences. This is an important part of the transition from Cub Scouts to Boy Scouts.

WHAT DO YOU INVEST IN CUB SCOUTING?

- One evening or Saturday each week for den meeting.
- One evening each month for pack meeting.
- One evening each month for Cub Scout leaders' roundtable.
- One evening each month for pack leaders' planning meeting.
- Time spent in planning and organizing the den program activities.
- Cub Scout leader basic training.
- Cost of the Webelos den leader uniform.
- The registration fee. This is a small investment compared to the dividends you will receive. And of course, the more you invest, the more you can expect to receive in return.

WHAT DO YOU RECEIVE IN RETURN?

- One lively, never dull evening each week when you have the good fortune to view the world through the eyes of boys.
- One evening each month of fun and fellowship with other pack families, and a sense of pride as you watch Webelos Scouts receive recognition for their accomplishments.
- The privilege of helping to enrich and strengthen families.
- The privilege of getting to know boys in your neighborhood a little better and watching them all grow strong in mind and body.
- The opportunity to help boys learn good citizenship and help shape them into men with strength of character who are sensitive to the needs of others.
- A growing admiration for boys, and their growing respect for you as their leader and friend.
- A code to live by which will set a worthwhile example for both boys and adults.
- The satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a part of this organization by wearing the uniform which is a visible means of showing you believe in and stand up for its ideals and objectives.
- And many other dividends that will enrich your life as you dedicate your time, talent, and enthusiasm to Cub Scouting.

THE NEWSPAPER GAME

Materials Needed

- Generous supply of newspaper.
- Several rolls of masking tape.

Directions

1. Divide the group of new Cub Scouts and adults into den-sized groups. It is OK to combine grade levels to get a group of 6-8 boys but try to keep grade level boys together. Current leaders are needed to observe this activity and should not participate.
 2. Explain to the group that this game requires the participation of every person in the group, both boys and adults. The first thing the group should do is to select a new Cub Scout as a model (or two). Then the group should decide on a costume that they could make from their stack of newspaper. *Hint: throw out suggestions such as pirate, astronaut, Indian, football player, Superman, etc.* Further explain that the group needs to select a spokesperson from the group who will describe the costume to an independent panel of judges. *Hint: the judges should be some current leaders, commissioners, or district personnel.* Let the group know that sometimes, the explanation may sway the judges as much as the costumes. Finally, let the group know that they will have **5 minutes** to complete the costume and the winner will be recognized. If there are no questions, then yell GO!!!!
 3. While the groups are making their costumes, current leaders and judges should mingle amongst the groups and pay close attention to the activities (as observers).
 4. After about 4 minutes, announce that there are 3 minutes left (this is Cub Scout time). Then announce 2 minutes left after a couple of more minutes. Then 1-2 minutes later, let the groups know that they need to put on finishing touches and prepare for judging their costume. Only the model(s) and the one adult spokesperson should be standing. Starting with the first graders and on up, let the spokesperson explain their costumes to the judges. Enthusiastically applaud each group after their presentation. After all the groups have finished, let the judges discuss amongst themselves for a few minutes, only to come to the decision that all of the costumes were so good that they cannot decide on a single winner, so EVERYONE WINS!!!!
- Hint: in Cub Scouts, everyone is a winner.

Have the current leaders lead in a big round of applause or other cheer for everyone. Let the Cub Scout disassemble his costume. *Hint: the boy model should be allowed to wear the costume home before anyone tears it off of them, to avoid getting feelings hurt.* Then make sure each group clean up their area.

5. Current leaders and judges (as observers) will be looking for behavior consistent with what you are looking for in a prospective leader. Observe such traits as delegation skills, smiling faces, getting others involved, creativity – which are qualities of a good den leader. Observe other traits such as a really unique story behind the costume – good assistant Cubmaster. Other traits such as motivating others, having a positive attitude, having a fun time – good Cubmaster. Also watch out for adults who distance themselves from the action or assume a negative posture – either avoid them or candidates for committee members. Find out the names of the prospects and plant a seed saying “you look like you were really having a great time with the boys during the game... that’s what Cub Scouting is all about!”
6. At the Parents Orientation meeting the following week, actively recruit the prospective adults into your pack leadership.

Join Scouting Night 2007 -- Turn-In Procedure

Rally Attendance Roster

1. Verify the total boy attendance against info recorded on Youth Envelope.
2. Look down Fees Paid column and if a boy did NOT register, ask...
 - If they know why?
 - Has someone from the pack called the boy to follow through?
 - If they want the District to follow up? [record in NOTES column on roster]
3. Keep the yellow District copy of roster. [return white Pack copy if available]

Youth Application Forms -- checked for:

1. Local pack number. [use 4 digit format if possible]
2. Boy's complete name, address, birthday, and school grade.
3. Boy's SS# if known.
4. Boy's Life. [if checked, see Boy's Life fee]
5. Signature of parent, home phone and date.
6. Parent name, occupation, employer and business address, and previous Scouting experience.
7. TIGER CUB must have adult partner name, sex, birthday, and SS#. [some may attach adult application and/or check Tiger Cub den coordinator]
8. Registration fee. [see fee schedule]
9. Boy's Life fee. [see fee schedule]
10. Term = 04
11. Unit renewal date
12. Cubmaster's signature.
13. If transfer, must have previous Council # and Unit #. Fee = \$1.00.
14. Keep the Local Council copy of application. [return Pack copy]

Youth Envelope

1. Insert copies of Youth Application and Rally Attendance Roster into Youth Envelope. [correct info on envelope if necessary]
2. Collect a check for total fees and insert into envelope. [check payable to Blackhawk Area Council]
3. Record envelope items 1 - 7 onto columns of TURN-IN tally sheet.
4. Verify completeness of info on Youth Envelope and on tally sheet.
5. Print your name and phone number on bottom of envelope (at line for School Night Report Staff).
6. Seal envelope and set it aside.

JSN Evaluation Forms

1. Collect evaluation or if they forgot it, fill one out (if person attended training).
2. Ask these questions...
 - Recruitment met expectations? Need second rally? Need help?
 - What worked? What needed improvement?
 - Use Boy Talks? GARFIELD? Promotions?
 - Played NEWSPAPER GAME at rally? Recruited adults?
3. Any last comments or suggestions?

THANK YOU!!!!!!!!!!

WELCOME TO CUB SCOUTING

Congratulations! Welcome to the challenges and opportunities, joys and satisfactions that will be yours as a Cub Scout leader, guiding and influencing the lives of boys.

By making the commitment to serve as a leader, you have joined the ranks of more than 600,000 adult leaders in 53,000 packs around the country who are giving time, ability, enthusiasm, and energy to build a better future for our nation. As you give leadership in Cub Scouting you help enrich the lives of boys and make a difference in the kind of men they will become.

An exciting and rewarding experience lies ahead of you. This packet is designed to help you get started as a successful leader. A multitude of resources are available for your use.

There are many people who are interested in helping you be successful in your job, and training opportunities are provided so that you may continue to grow in effective leadership. So good luck, and welcome to the wonderful world of Cub Scouting

• WHAT IS CUB SCOUTING?

The purpose of the Boy Scouts of America, as incorporated on February 8, 1910, and chartered by Congress in 1916, is to provide for boys and young adults an effective educational program designed to build desirable qualities of moral strength and character, to train in the responsibilities of participating citizenship, and to develop physical, mental, and emotional fitness. Since 1930, younger boys have had the opportunity to be Cub Scouts in a year-round, home-centered program that helps to strengthen the family. Cub Scouting is the largest of the BSA's three divisions (the others are Boy Scouts, which includes Varsity Scouting, and Venturing, which includes Sea Exploring).

PURPOSES OF CUB SCOUTING

Cub Scouting is for boys who are in first through fifth grade. Families, leaders, and organizations work together to achieve the following:

- Character development
- Spiritual growth
- Good citizenship
- Sportsmanship
- Family understanding
- Respectful relationships
- Personal achievement
- Friendly service
- Fun and adventure
- Preparation for Boy Scouts

THE CUB SCOUT PROGRAM

Like other phases of the Scouting program, Cub Scouting is made available to groups having similar interests and goals. "Sponsors" include professional organizations, government bodies, and religious, educational, civic, business, labor, and citizens groups. These "sponsors" are called chartered organizations, since they are chartered by the Boy Scouts of America to use the Scouting program.

Some chartered organizations use the whole Scouting family (Cub Scout pack, Boy Scout troop, and Venturing crew). Each organization appoints one of its members as a chartered organization representative, to be the liaison between the organization and the Scouting units and between the organization and the local council.

Your chartered organization, through your pack committee, is responsible for leadership, a pack meeting place, and related materials for pack activities.

Any boy who is in first through fifth grade may join a Cub Scout pack. He is assigned to a den, which is usually made up of Cub Scouts in the neighborhood. Den meetings are held each week under the supervision of an adult volunteer den leader, a den chief (an older Boy Scout, Varsity Scout, or Venturer), and a denner (a boy leader elected by members of the den).

Parents or guardians are expected to assist with den activities when called upon to help. At den meetings the boys enjoy games, crafts, stunts, songs, and ceremonies. Dens also enjoy service projects, fitness activities, and field trips. Tiger Cub and Cub Scout dens work on projects related to a monthly theme such as "circus" or "outer space." Webelos dens work on one of the 20 activity badges each month and other projects which help prepare

them for Boy Scouts.

Once each month, all den families gather for a pack meeting under the direction of the Cubmaster and pack committee. The pack meeting is the climax of the month's den meetings and activities. It gives the dens something to look forward to and work toward. It gets family members involved in activities with their sons. It is an opportunity to provide recognition for boys, families, and leaders. And it gives the boys a chance to "show off" before their families and the other boys, things they have learned during the month. Pack meeting activities are planned around the monthly theme and Webelos activity badge for the month.

Pack meetings are fun for the entire family. (See *Cub Scout Leader Book* for more information on the pack meeting.) Cub Scouting includes a plan of advancement in which a boy learns by doing. The boy works on requirements based on his grade. Sometimes advancement requirements are started in the den meeting, then completed at home with the family's help. Family involvement is a vital part of the advancement plan.

CUB SCOUTING LITERATURE RESOURCES

33221 Cub Scout Leader Book
33832 Cub Scout Leader How-To Book
33222 Cub Scout Songbook
33122 Group Meeting Sparklers
33212 Cub Scout Ceremonies for Dens and Packs
33211 Den Chief Handbook
34304 Cub Scout Program Helps
33853 Webelos Leader Guide
33012 Cub Scouting's BSA Family Activity Book
33188 Your Flag
34399 Cub Scout Academics and Sports Program Guide
34713 Tiger Cub Handbook
33450 Wolf Handbook
33451 Bear Handbook
33853 Webelos Handbook
Guide to Safe Scouting
34282 Cub Scout and Webelos Scout Uniform Inspection Sheet
34281 Female Leader Uniform Inspection Sheet
34284 Male Leader Uniform Inspection Sheet
34426 Local Tour Permit Application
34427 Unit Money Earning Application
33748 National Summertime Pack Award Guide
33819 Pack Record Book with Finance Section

NOTE: Your pack will have copies of literature that you can use until you purchase your own.

For uniforms and literature information contact:

**Blackhawk Scout Shop
1800 7th Avenue
Rockford, Illinois 61105
815-397-0210**

Ask your pack trainer, Cubmaster, or chartered organization representative to help you fill in the following information:

I am Den Leader for Den Number _____ Our Pack Number is _____.

Our chartered organization is _____

Our Pack is part of _____ District

Our district is part of Blackhawk Area Council.

Pack meetings are held at _____

on the _____ of every month.

Pack leaders' planning meetings are held at _____ on the _____ of every month.

Cub Scout leaders' roundtable meets at _____

on the _____ of every month.

Assistant den leader _____ Phone _____

Den Chief _____ Phone _____

Pack Trainer _____ Phone _____

Cubmaster _____ Phone _____

Committee Chairman _____ Phone _____

Roundtable Commissioner _____ Phone _____

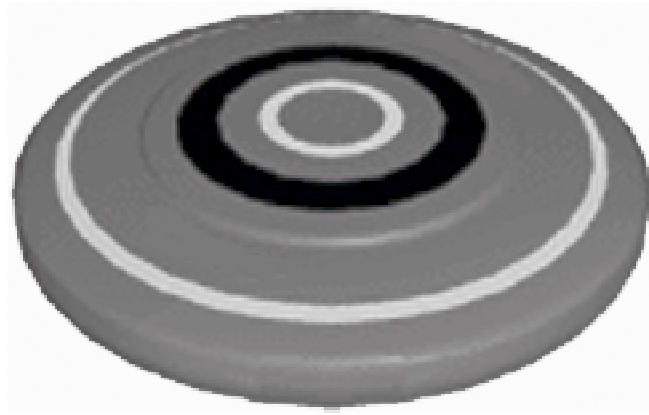
District Training Chairman _____ Phone _____

Unit Commissioner _____ Phone _____

Upcoming Opportunities for Cub Scout Leader Basic Training

Date	Time	Location
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Recruit a Friend and earn a Blackhawk Frisbee!!!!



Complete the application on the back of this form and give to your unit leader or mail to the Council Service Center by August 30, 2007 with the registration fee. See the chart below for prorated fee and Boys' Life Subscription amount.

Frisbees will be distributed to Unit Leaders on August 30 at the Join Scouting Night Turn in Location.

My name _____ recruited _____

to be a Scout my Pack or Troop # _____

County you live in:	Registration Fee	Boys' Life Subscription
McHenry	\$5.95	\$7.00
Winnebago	\$5.10	\$6.00
Boone	\$5.10	\$6.00
Ogle	\$6.80	\$5.95
Jo Daviess	\$5.95	\$7.00
Stephenson	\$5.95	\$7.00
Carroll	\$5.95	\$7.00
Lee	\$6.80	\$5.95
Whiteside	\$6.80	\$5.95
All Wisconsin Counties of Green, Lafayette and Grant	\$6.80	\$5.95